

Notice of Motion – Ms Newton**‘Dying to Work’ Charter.**

1. That this Council notes:-
 - a) The TUC ‘Dying To Work’ Campaign calling for terminal illness to be made a ‘protected characteristic’;
 - b) The TUC is requesting employers to sign up to a Voluntary Charter which states the following:-
 - We recognise that terminal illness requires support and understanding and not additional and avoidable stress and worry.
 - Terminally ill workers will be secure in the knowledge that we will support them following their diagnosis and we recognise that safe and reasonable work can help maintain dignity, offer a valuable distraction and can be therapeutic in itself.
 - We will provide our employees with the security of work, peace of mind and the right to choose the best course of action for themselves and their families which helps them through this challenging period with dignity and without undue financial loss.
 - We will support the TUC’s Dying to Work campaign so that all employees battling terminal illness have adequate employment protection and have their death in service benefits protected for the loved ones they leave behind.
2. That this Council, as a responsible employer, agrees to sign the voluntary Charter so that employees who are battling terminal illness are supported, guided and protected following diagnosis.
3. That the Employment Committee be asked to consider how best the County Council’s existing policies could be modified to support the principles outlined in the Charter.

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